

JUST THE FACTS

- 1) ECS Superintendent's Present Salary = \$158,400 + Benefits (216 work days) (3 years)
 - A) Salary tied to median of salaries of superintendents in unified school districts within CA with ADA between 2,500 – 5,500 students.
 - B) Guaranteed State's COLA.
 - C) 30 days of paid vacation per year with the ability to take 10 days in pay.
 - D) \$600 per month car allowance.
 - E) \$120 per month Data/Cell phone allowance.
 - F) \$200 per month for Computer allowance.
 - G) \$150 per month Tax Sheltered Annuity allowance.
 - H) \$100 per month Term Life Insurance allowance with ECS receiving \$25,000 of it if he dies.
 - I) 6% added to base pay Doctoral Stipend (\$9,504)
Total of Salary + Vacation Pay + Allowances + Dr. Stipend =
 $\$158,400 + \$7,333 + \$14,040 + \$9,504 = \$189,277$
- 2) Unified School Districts spend on average 84% of budget on Employee Salaries and Benefits. ECS spends just over 80%.
- 3) Percent of the budget spent on different units over the past 7 years (see graph):
 - A) Certificated Employees is DOWN by at least 2%.
 - B) Classified Employees is fairly constant.
 - C) Administration is fairly constant.
- 4) County Teacher Salaries (2010/2011):
 - A) \$73,346 Highest (No. Humboldt after 30 years; 182 days; 7 hours/day)
 - B) \$71,709 (Cuttan after 25 years; 182 days; 7 hours/day)
 - C) \$70,855 (Pacific Union after 15 years; 182 days; 6.75 hours/day)
 - D) \$70,702 (Klamath-Trinity after 20 years 182 days; 182; 6 hours/day)
 - E) \$68,505 (Jacoby Creed after 12 years 182 days; 181.5 days; 7 hours/day)
 - F) \$68,041 (EUREKA after 21 years; 185 days; 7.25 hours/day)
- 5) County Superintendent Salaries (2010/2011)
 - A) \$150,000 (EUREKA after 0 years; 245 days)
 - B) \$143,987 (No. Humboldt after 13 years; 225 days)
 - C) \$120,000 (Klamanth-Trinity after 0 years; 220 days)
- 5) Median Salaries in CA for our size:
 - A) Superintendent = \$149,398
 - B) Beginning Teacher = \$38,725
 - C) Mid-Range Teacher = \$59,717
 - D) Highest Paid Teacher = \$77,957

Our Proposal: 5% increase on the salary schedule
Steps 24, 27, 30 add to the salary schedule

